

Team Motivation Inventory

This inventory can be completed by the team leader/manager to get a general understanding of the team's Overall Team Motivation. It is highly recommended that a team leader/manager give this inventory to each team member and then average the scores to create a more accurate total Team Motivation score and factor scores.

Directions: Read each question and indicate how true the statement is in your opinion by circling the corresponding number.	Never True	Occasionally True	Sometimes True	Often True	Always True
1. I am confident in the skill of my team to reach our goals.	1	2	3	4	5
2. I am confident in the knowledge of my team to reach our goals.	1	2	3	4	5
3. I am confident in the team's ability to combine our strengths to reach our goals and be as successful as possible.	1	2	3	4	5
4. My teammates are willing to do whatever is needed to reach our goals	1	2	3	4	5
5. I am confident in my team's ability to collaborate effectively.	1	2	3	4	5
6. Everyone on the team wants to work together and reach our goals.	1	2	3	4	5
7. Each person on this team is committed to helping us succeed.	1	2	3	4	5
8. Every person on this team has a role that is important to the team.	1	2	3	4	5
9. Each person on this team works hard to contribute to our success.	1	2	3	4	5

Team Motivation Inventory Scoring

Use the scoring table below to determine your score for each factor. The higher the score is in each factor the greater the team's strength in that area.

Scoring	Total	Team Motivation Factor
Add questions 1, 2, 3 together and place total in column to right.		<i>Team Competence</i>
Add questions 4, 5, 6 together and place total in column to right.		<i>Team Collaboration</i>
Add questions 7, 8, 9 together and place total in column to right.		<i>Team Contribution</i>
Add all questions together for a grand total.		<i>Overall Team Motivation</i>

Overall Team Motivation Score:

Team Motivation Score	Score Information
36-45	If your Team Motivation is 36-45 your team has a high level of motivation. The team leader or manager should focus on maintaining and strengthening the motivation of team. Continue to monitor your team's motivation.
27-35	If your Team Motivation score is 27-35 your team has a moderate level of motivation. The team leader or manager should focus on the lowest team motivation factor to raise the understanding and perception of the team in this factor area.
26 and Lower	If your Team Motivation score is 26 or lower your team has a low level of motivation. The team leader or manager should focus on raising all team motivation factors by utilizing the ideas and techniques in the <i>28 Days to a Motivated Team</i> book.

If you have given this assessment to team members, average the total score of all team member inventories to create one overall average "Team Motivation" score. Then average each factor area score to get a clear picture of team motivation factor strengths and weaknesses.